

FRANKLIN INDEPENDENT SCHOOL DISTRICT  
May 14, 2008 Board Minutes

The Franklin ISD Board of Trustees met in a regular meeting on May 14, 2008 at 6:00 p.m. The following members were present: Mr. Steve Jones, Mr. Dennis Varvel, Mr. Jerry Paceley, Mr. Steve Schultz and Mr. Walter Commander and Mr. Scott Phillips. Mr. Bobby Box was absent.

Mr. Dennis Varvel, Jr. called the meeting to order.

**Reports:**

Jim Hanks provided an update on facility construction, stating that the final seating in the main gym is being installed and should be ready for graduation. WRL is continuing to work on the punch out list of items in the high school practice gym. The agricultural building is finishing up with it's punch list. The middle school renovations include the new roof started, HVAC systems continuing to be a focus, A/C will be running in a couple of weeks and some of the finishing work has started with completion of the project still the first of August.

Martha Barnett presented the 2007-2008 UIL Academic results for each campus. The high school and elementary school were edged out of District Championship by a few points. The high school's team had more students participating and more points earn than ever before. The middle school UIL team won District again this year for the second year in a row. Overall, the success of our UIL academic programs is growing rapidly.

**Action Items – Consensus**

The Board reviewed the minutes of the regular meeting held on April 9, 2008. The Board reviewed the Superintendent's reports including monthly investments and payment of bills. Mr. Jones made a motion and Mr. Commander seconded the motion to approve these consensus items. Motion carried unanimously.

**Action Items – Non-Consensus Continued**

Mr. Lowry recommended to the Board that the district approve a local policy FM concerning exemptions from "no pass no play" in extracurricular activities for students enrolled in honors/dual/college classes. Policy attached. Mr. Phillips made the motion and Mr. Schultz seconded the motion to approve this policy. Motion carried unanimously.

Mr. Lowry recommended the proposed Fisd Incentive Plan to the Board for approval. The plan includes incentive bonuses to all employees for reaching campus and district goals set and approved by the Board prior to the 2008-2009 school year. Incentive Plan attached. Mr. Phillips made a motion and Mr. Schutlz seconded the motion to approve this incentive plan. Motion carried unanimously.

The Board entered into closed session at 6:38 p.m. to discuss personnel and reconvened into open session at 7:18 p.m.

Mr. Lowry made the recommendation that the Board approve contracts for the new hires for the 2008-2009 school year. Personnel list attached. Mr. Jones made a motion and Mr. Schultz seconded the motion to approve these contracts. Motion carried unanimously.

Mr. Phillips made a motion and Mr. Schultz seconded the motion to adjourn.

Adjournment.

Attest:

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Board President

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Board Secretary